

## Our Commitment to Sustainability

### Environmental Sustainability

Resolute Oil has always strived to stand out in the marketplace by offering the highest-quality mineral oils and solvents backed by industry-best certifications (e.g., ISO 9001, FSSC 22000, Kosher, Halal) and registrations (e.g., FDA Bulk Drug, EPA) at competitive prices. We produce our products in an energy-efficient facility that helps lower carbon emissions. Our customers use our white mineral oils and high-purity solvents in applications to replace harmful chemicals that may damage water tables, air, and land.

Beyond hydrocarbon-based products, we continually research and offer new sustainable and renewable resources to assist our customers in applications where hydrocarbons can be substituted. These renewable alternatives include sugar cane, soybeans, and pine trees, which all possess unique technical characteristics that may lead to long-term, sustainable alternatives to hydrocarbon-based products.

### Social Sustainability

Resolute Oil is committed to providing safe working environments for its employees and fosters a workplace that rewards employee-led safety recommendations. Our employees earn above-market wages, and we provide quality healthcare and benefits to everyone who joins the company. We value our team members because we wouldn't be where we are without them.

### Economic Sustainability

Resolute Oil is aware of the risks presented by local and global markets, devastating weather events, economic downturns, and unforeseen disasters that may affect its ability to supply customers in uneasy times. We continuously improve our infrastructure and processes to meet every challenge that may come our way.

We work with customers to understand and forecast supply requirements and utilize our nationwide network of distribution sites and facilities to weather uncertain times. We designed our entire tech infrastructure to support in-office and remote work to ensure no loss of business continuity, even if we lose our offices. Our compliance team takes pride in developing processes and training that help our team members maintain our high-quality standards, even in the worst times.

Finally, we know our company's financial health is just as important as our day-to-day operations, so the company undergoes an extensive annual financial audit to ensure compliance with GAAP accounting standards.